



**2023**

# COMPANY PROFILE

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Empowering Organizations,  
Inspiring Success!



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Join us on a transformative journey where we redefine the role of HR, driving innovation, and achieving remarkable outcomes. Together, let's shape a future where organizations thrive, employees excel, and success becomes the new norm.

# Introduction

Welcome to Future Creators Co, your trusted HR consulting partner. With a mission to become the integral HR partner for organizations across the region, we are dedicated to helping you structure your human resources and achieve both short-term and long-term goals. In this new age of ever-evolving technology, we are agile in adapting to dynamic changes and modernizations in today's HR landscape. At Future Creators Co, we recognize that people are the most important assets for any organization. Therefore, we focus on creating coaction capabilities and empowering employers and employees alike. With a combination of innovative technology and a personal touch, we enable businesses to align their human resources with the company's vision.

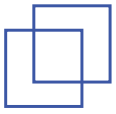
**"Unlocking Potential,  
Building Success"**





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## Who We Are

FCC was founded with a mission to become the integral HR partner for organizations across the region to help structure their Human Resources and achieve short and long-term goals. In this new age of ever economizing technology, we are lean and agile in adapting to the dynamic changes and modernizations in today's HR functioning.

We understand that people are the most important assets for any organization. Therefore, at FCC, we focus on creating coaction capabilities and empowering employers and their employees alike. With a combination of innovative technology and personal touch, we enable businesses to align their human resources with the company's vision.

We are your one-stop solution for complete HR solutions, ranging from Staffing & Recruitment, Performance Management, Training & Development, Employee Engagement, Compliance Management, Payroll Management, Grievances Handling, HR Strategy, HR Process Setup & Implementation, HR Audits and more.

**“ Where HR Solutions  
Meet Business Success ”**





## Our Mission

We are a professional, enthusiastic and innovative team, dedicated to providing professional HR Consulting Services and evolving Recruitment Solutions that help our customers become more productive and profitable.

At Future Creators Co, our mission is to be the leading and most trusted HR consulting partner, dedicated to helping organizations across the region optimize their human resources and achieve their short and long-term goals. We are committed to delivering innovative, tailored, and results-driven HR solutions that empower businesses to thrive in the dynamic and competitive landscape of today's workplace. By leveraging our expertise, cutting-edge technology, and strategic insights, we aim to drive organizational success, foster employee engagement, and shape a future where businesses and their people excel together.

**Innovate.  
Transform.  
Thrive.**



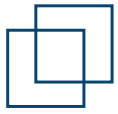
## Our Vision

To be recognized as an impactful, innovative and efficient HR Consulting partner. Through our One-Stop HR Shop we are your Professional HR Partner!

To be recognized as the impactful, innovative, and efficient HR consulting partner, driving transformative change and excellence in human resources. Through our one-stop HR solutions, we aim to empower organizations to unlock the full potential of their people, drive performance, and shape a future of success and fulfillment.







## Our Services

Our comprehensive range of professional services at Future Creators Co is designed to empower organizations with effective and strategic HR solutions. With a deep understanding of the evolving business landscape, we offer tailored services that address the unique challenges and opportunities faced by our clients.

### Outsourcing

We allow companies like yours to outsource their employee administration.

### Complete hiring operations

Selection, recruitment, and training of employees on your behalf

### The contractual relationship

Manage all processes with employees (contracts, salaries, taxes, social media, bonuses)



### Compliance with regulations

Enforcing National laws and regulations governing employment practices





## Total Rewards Solutions

Our comprehensive range of professional services at Future Creators Co is designed to empower organizations with effective and strategic HR solutions. With a deep understanding of the evolving business landscape, we offer tailored services that address the unique challenges and opportunities faced by our clients.



## Business HR Diagnostics

Too often, companies lose their focus on leveraging human capital as a source of competitive advantage. FCC helps organizations refocus on their most valuable asset – the human capital – by diagnosing key aspects of their People Processes and guiding them to reinvent and revitalize themselves.



## HR Strategy Development

FCC assists clients in developing a suitable HR strategy for their business. This high-impact, high-value-add service uses our unique HR strategy formulation methodology, that aligns all your human capital processes, activities, and initiatives with the organization's business strategy.



## Organization Design

We help organizations design their structure to deliver their business strategy. The exercise involves active engagement with the key stakeholders and uses well-established and proven world-class methodologies. This is done keeping the unique characteristics of the industry, the business, and its long-term priorities central to the program. The result is an organization design that is geared to perform optimally today, is agile, and is ready for the challenges of the future.



## Performance Enhancement

As one of the core areas of expertise, FCC helps organizations set-up effective Performance management systems. We link it from Strategy Deployment, Goal Cascading, Performance Tracking, Performance coaching, to Reward mechanisms. Our bespoke, designed with, and for the clients, Performance Management Processes enables superior business performance for our clients.



## HR Design & Drafting

Whether to formalize the HR policies and associated processes of your organizations to institutionalize any recent internal changes, or to align your people policies to the best practices which can enhance your Employee Value Proposition, or to simply ensure alignment of your policies and procedures to the national/local statutory requirements, FCC can help you design and draft the most suitable policies and associated processes.



## Job Design, Descriptions, Sizing

Sometimes as a result of Organization structure change, or business process reengineering, businesses need support defining new jobs, or re-designing or re-organizing their existing jobs. We support these companies by:

- Designing jobs
- Writing job descriptions
- Sizing the jobs
- Defining internal job structures and hierarchies



## Start-up HR Support

Start-ups face many challenges in their initial months of operation. We help them tackle their HR challenges smoothly and effectively by putting in place the proper structure and processes needed for growth. We assist our clients with the following services:

- Setting up an organizational structure
- Executive Search & Recruitment
- Designing jobs
- Creating a grade and salary structure
- Making HR policies
- Putting systems of performance management and rewards in place
- Manage day-to-day HR operations

We don't just make recommendations and leave clients to perform them and fend for themselves. We continue to guide and assist organizations until they grow their own dedicated HR teams.



## People Matters Insights

FCC carries out regular surveys on relevant HR/People matters in the region so as to create meaningful insights for the HR fraternity and for business leaders. In addition, we help clients carry out bespoke surveys around people matters that are of significance to them. The client commissioned surveys are fully tailormade to address client-specific requirements and hence, if needed, they are scoped around select industry, talent pool, or other parameters of stratification as required by the client.

## Retainer Services - Recruitment, Executive Search and more...

In addition to the above-listed services, FCC provides HR retainer services to its clients under the following four categories:

- 1) Recruitment and Executive Search services.
- 2) Retained engagement for day-to-day HR advisory services;
- 3) Organization Development Consulting and Organization Change Management services.
- 4) Attend and actively engage in clients' Human Resources Committee (such as Boards HR sub-committees / or Remuneration Committee) meetings to provide HR expert advisory services as retained HR experts on a medium to long-term basis.

**"Ignite Your HR Potential,  
Ignite Your Success"**





## HR Consultancy

FCC HRC team comes with a wealth of corporate experience that is diverse and broad. We map existing processes, assess gaps and ultimately bridge the gaps. We also have the skill to design solutions and assist/guide your teams implement them, track development and measure success criteria. Our techniques, tools deployed, business understanding, and recommendations are based on world-class best practices. Our house developed methodologies, tools and techniques proved to be effective and easy to adopt in lots of organizations.

### Areas of Expertise:

- ✓ Organization Assessment Review
- ✓ Organization Design
- ✓ HR Capacity Assessment
- ✓ Facilitation and Leadership Engagement
- ✓ Leadership Competence Profiling and Assessment
- ✓ Developing Business Strategy
- ✓ Full Outsourcing services
- ✓ Developing Corporate Values
- ✓ Recruitment & Head-Hunting
- ✓ Policies & Procedures
- ✓ Job Evaluation; using different methodologies
- ✓ Grading Structure and Salary Scale
- ✓ Compensation & Benefits Design and Transformation
- ✓ Personnel and Employee Relations Management
- ✓ Career Design and Development
- ✓ Performance Framework; PMS and KPIs Managing
- ✓ Business Performance (OKRs)





## Career Coaching & Outplacement

Organizations around the world resort to outplacement services to help recently terminated employees who are in search for employment opportunities, as a leading provider of career transition solutions to accelerate the job search process. We support a fast transition to the next role.

### We provide the following Outplacement services in KSA, UAE and Egypt:

- ✓ One-on-one sessions
- ✓ Career Guidance
- ✓ Structured Coaching Interviews
- ✓ Personality Assessment
- ✓ Ability Assessment
- ✓ Resume Revamping
- ✓ Developing Networks
- ✓ Job Search Skills
- ✓ Recruitment Support



## Recruitment & Head-hunting

Over the past few years, we managed to successfully place thousands of senior management professionals. The growing number of our satisfied clients is a testimony of our professionalism and commitment. Our distinguished team and premium recruitment have always helped us provide unparalleled levels of service.



## Immigration And Visa Services

We need to relocate our workforce to manage your international expansion most of the time. Immigration and Visa Services ensure full compliance with different regulations of any country of business. So, jumpstart your global teams without worries.



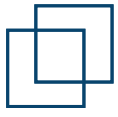
## Learning and Development

Experts in People, Experts in Learning

For over a decade, FCC Learning has been improving individual and business performance in the region. At our core, we believe people learn best by doing.

We design fun, powerful experiences that have a profound and lasting impact on people and their careers, inspiring new ways of thinking, building critical capabilities and unleashing business success.

What makes us different that we know deep customization is important to get the best results for our clients, and we have the people, process and technology to do it better and faster.



## Our Clients

At Future Creators Co, we take immense pride in our strong partnerships and successful collaborations with a diverse range of clients. Our dedication to delivering exceptional HR solutions has earned us the trust and loyalty of numerous esteemed organizations. Here are just a few of our valued clients who have experienced the transformative power of our services:





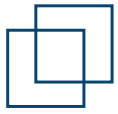
## “ Driving Success Through Partnership and Innovation ”



These are just a few examples of the many organizations that have benefited from our expertise and commitment to excellence. We are grateful for the trust our clients have placed in us and the opportunity to contribute to their success.

At [Future Creators Co](#), we believe in building long-lasting relationships with our clients. We strive to understand their unique needs, provide tailored solutions, and exceed their expectations. We are honored to have worked with such esteemed organizations, and we look forward to forging new partnerships as we continue to make a positive impact in the field of HR.





## Why Choose Us?

At Future Creators Co, we understand that selecting the right HR partner is crucial for the success and growth of your organization. With our commitment to excellence, industry expertise, and client-focused approach, we offer compelling reasons to choose us as your trusted HR solutions provider.

### **Expertise and Experience:**

With extensive experience in HR consulting, our team brings deep expertise and a proven track record. We understand the challenges faced by organizations across industries.

### **Strategic Partnership:**

We build long-term partnerships, becoming your trusted advisor and guiding you through HR challenges.

### **Innovation and Technology:**

We leverage innovative technologies to streamline HR processes and drive efficiency.

### **Tailored Solutions:**

We provide customized HR strategies, programs, and initiatives that align with your unique business objectives.

### **Results-Driven Approach:**

Our focus is on delivering measurable results, whether it's improving employee engagement or optimizing HR processes.

### **Client-Centric Approach:**

We prioritize your needs, providing personalized attention and professionalism in every interaction.

**Thank you** for taking the time to read our company profile. We hope that it has provided you with valuable insights into Future Creators Co and our commitment to delivering exceptional HR solutions. As we conclude this journey through our services, we would like to leave you with an inspired message:

At Future Creators Co, we believe that the key to unlocking the true potential of any organization lies within its people. We are passionate about empowering businesses to thrive by harnessing the power of their human capital. Our dedicated team of experts is driven by a shared purpose – to transform challenges into opportunities, and dreams into reality.

We believe in the power of collaboration, working hand in hand with our clients to understand their unique needs and craft tailor-made solutions that drive sustainable growth. Our unwavering commitment to excellence, innovation, and results fuels our determination to exceed expectations and make a meaningful impact.

In an ever-evolving business landscape, we are here to navigate the complexities of HR with you. We strive to inspire greatness, cultivate a culture of continuous learning and development, and create an environment where individuals and organizations can thrive.

To continue the conversation and explore how we can further assist you with your HR needs, please feel free to reach out to us using the contact details below:

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## Get in Touch

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